



QUALITY POLICY STATEMENT

Quality and food safety excellence is a fundamental principle in the management of our business and the keystone to our goal of customer satisfaction. Blair International Ltd are committed to the following quality, food safety and business objectives.

- 1) To provide transportation and warehousing services that fully meet the needs and expectations of our customers;
- 2) To achieve continued improvement in all our internal processes, our service to customers and in all aspects of food safety and quality;
- 3) To ensure all products are stored and distributed safely and in accordance with legislation.
- 4) To provide all employees with the resources and training necessary to enable correct performance of their work;
- 5) To inform all employees sufficiently to provide clear understanding of this policy and the importance and benefits of product and service quality;
- 6) To comply with the requirements of ISO 9001 and BRC Global Standard for Storage and Distribution;
- 7) To identify and eliminate any errors or waste in our organisation.

The realisation of the Quality Policy is achieved through:

- ◆ Implementation and management of the company's Food Safety and Quality Management system to the ISO 9001 Standard and BRC Global Standard for Storage and distribution
- ◆ Ensuring all staff are aware of and understand the company's Quality Policy and commitment to Quality and Safety.
- ◆ Providing the financial and human resources required to meet our obligations to comply with the standards and our legal requirements.

A handwritten signature in black ink that reads "Alan Blair". The signature is written in a cursive style and is positioned above a horizontal line.

Director

25th March 2019



HEALTH & SAFETY POLICY STATEMENT

The Company has an appointed Health & Safety Officer, and he/she with external assistance where necessary, will advise and assist the Company undertake suitable and sufficient "risk assessments". As a result of advice from these assessments, the Company will implement all measures, which are reasonably practicable to: -

- a. Secure the health, safety and welfare of all employees at work;
and
- b. Protect visitors to the Company's premises and the public generally against health and safety hazards which may arise from the Company's activities.

Any "risk assessment" will be reviewed on a regular basis, or if there is reason to suspect that it is no longer valid, or there has been a significant change in the matters to which it relates.

A specific risk assessment will be undertaken where the employee undertaking the task is below eighteen years of age, or where the work is to be undertaken by an expectant mother.

The Company will provide the resources for the effective planning, organisation, control, monitoring and review of the preventative and protective measures for the purposes of health and safety, and seeks the co-operation of all employees for the purpose of complying with and implementing all relevant statutory legislation.

The Directors and/or any other officer appointed to act on their behalf have overall responsibility for the implementation of this policy.

The Company recognises its responsibility, in so far as is reasonably practicable to: -

- a. Provide safe plant, systems of work and a safe and healthy working environment.
- b. Ensure safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
 - * By ensuring the collection of up-to-date information on the toxicity and potential hazards of all substances used by the Company.
 - * By limiting the exposure to and where necessary monitor the use of substances hazardous to health as an on-going priority.
- c. Carry out in a systematic way, health and safety training for all employees as necessary in relation to their working environment and job.
- d. Ensure that all employees are adequately supervised in their job.
- e. Define responsibilities for each level of Management and employees in relation to health and safety at work.
- f. Promote employee involvement in health and safety at work.
- g. Provide necessary information on health and safety at work to all personnel.
- h. Detail hazards which may be known to exist and inform any employee affected.



- i. Properly manage health and safety at work and accident prevention.
- j. Record and investigate accidents and monitor safety performance.
- k. Establish an appropriate evacuation procedure to be followed in the event of a serious and imminent danger to any employee or group of employees.
- l. Re-write or amend this Statement of Health and Safety Policy as necessary.

SCOPE OF APPLICATION

This policy applies to all Company employees and to contractors/visitors to the Company's premises.

A handwritten signature in black ink that reads "Alan Blair". The signature is written in a cursive style and is positioned above a horizontal line.

Director

25th March 2019



ENVIRONMENTAL POLICY STATEMENT

1. General statement

Blair International is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment.

2. Aims and objectives

The clear objective of *Blair International* is to minimise any impact on the environment by:

- Allocating suitable and sufficient resources and by implementing appropriate systems so that all legal duties are met
- Taking steps to reduce our impact on the environment by cutting the amount of energy the company uses wherever reasonably practicable
- Planning and organising deliveries and staff travel, so that road travel is kept to a minimum
- Investing in low-energy technology and, if practicable, renewable energy technology
- Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna
- Considering the effects that our operations may have on the local community
- Ensuring that engine idling is kept to an absolute minimum and promoting fuel efficiency throughout the company.
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures
- Ensuring effective and expedient incident control, investigation and reporting
- Identifying that if the company doesn't have staff with the appropriate levels of competence in-house, it will seek competent advice from an experienced environmental professional
- Identifying all environmental legislation that applies, both directly and indirectly, to the company's activities
- Establishing a system to monitor and report on the outcomes of this policy
- Reviewing and updating this policy on an annual basis.



3. Commitment

Alan Blair will take overall responsibility for ensuring that this policy is fully adopted into the Company. All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy. This includes co-operating with management on any environment-related matter.

A handwritten signature in black ink that reads "Alan Blair". The signature is written in a cursive style and is positioned above a horizontal line.

Director

25th March 2019